



# HB TRAINING & CONSULTING

## “Directions”

### Are You Looking for Ways to Make Weekly Safety Training Easier?

### HBTC Announces Apprenticeship Training in Harlem, Georgia

#### Ask the Expert

**Q: What are OSHA's requirements for my employees who use respirators?**

**A. 1926.103—Respiratory Protection**—states that the requirements applicable to construction work under this section are identical to those set forth at 29 CFR 1910.134.

**1910.134** ... requires the employer to develop and implement a written respiratory protection program ...

The top 4 respiratory program related citations are issued for failing to comply with these requirements:

**1910.134 (c)(1)**

... Written program

**1910.134(c)(1)(ii)**

... Medical evaluations

**1910.134(c)(1)(iii)**

... Fit testing

**1910.134(c)(1)(vii)**

... Training

**DUST MASKS ARE PARTICULARLY RESPIRATORS!!**

If your employees wear dust masks to eliminate hazards, then all of 1910.134 applies to your company.

For full respirator program requirements, please refer to a copy 1910.134 in its' entirety.

Do you struggle with topics for your weekly safety training sessions? Are your training records scattered and jumbled? How much time would you have to spend if you had to pull together training records for an OSHA inspector?

HBTC can help! The Health and Safety Component of **HBTC | Sequence** can assist you in automating this entire process. This component, which also features our “free” automated OSHA Recordkeeping module, allows you to do all of this and much more!

Imagine every Superintendent or Foreman accessing the same topic for each weekly safety training session. And, imagine an automated way to capture, record, and manage the attendance at these sessions.

Safe ... secure ... and easy to use!

Let HBTC and **Sequence** assist you in streamlining your training records. Call 770-619-1669 for more information today!



#### Don't Forget!

Your OSHA Form 300A must be posted by February 1st!

*“Knowing is not enough; we must apply*

*Willing is not enough; we must do”*

*... Johann Wolfgang von Goethe*

**Need a Private Class?**

Call 770-619-1669

Congratulations to Coleman Construction, Inc. of Harlem, Georgia who, with the assistance of HBTC, has initiated an apprenticeship training program.

HBTC commends Coleman Construction for recognizing the importance of training—for the future of their company and the future of the industry!

Implementation of this program has included certification training for Coleman's instructors; structuring the apprenticeship training utilizing the NCCER craft curriculum for plumbing; and, assisting Coleman in finalizing their “Pattern Standards” program for approval by the DOL for apprenticeship programs.

The decision to implement an apprenticeship training program was in part due to the stringent wage requirements of the Davis-Bacon Act, which stipulates the guidelines for prevailing wage requirements for federally funded / assisted construction projects. A DOL approved apprenticeship program will allow Coleman Construction to be more competitive when bidding these types of jobs. The only workers who can be paid less than the wage rate on the wage decision for their work classification are “apprentices” and “trainees” registered in approved apprenticeship training programs.

Contact HBTC for details on how to implement your apprenticeship training program.

## Training

Knowledge  
useful abilities.  
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