



To Whom It May Concern:

It has been our pleasure to work with HBTC over the past 10 months. During this time we have utilized their services for craft training, safety training, management training, leadership training, and performance evaluation. The nature of our business is heavy industrial in the highly regulated nuclear construction field. As Workforce Development Manager I turned to HBTC for their professional expertise, experience, and ability to provide immediate response to critical needs. Their delivery and professionalism coupled with their real life "on the job experiences" enabled them to connect with all levels of our construction team. The feedback from the HBTC classes is the highest we have received on any of our training done to date. Our employees enjoy the training, resulting in greater retention and an eagerness to participate in any classes taught by HBTC personnel. If you are considering utilizing HBTC as a training resource, you cannot make a better choice.

We have also had the pleasure of working with HBTC in the development and implementation of pilot programs to provide more effective and efficient delivery of training to a large, constantly changing workforce. HBTC took our ideas, ran with them, and developed solutions which have produced amazing results. I strongly recommend you ask HBTC about their "Sequence" line of services. Whether your company is large or small you will find this product line to be of great benefits.

In closing I would like to say that we have found HBTC personnel throughout their organization to be highly professional, dedicated to their client's needs and strong advocates for the industry.

Sincerely,

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