



2805 Premiere Parkway
Duluth, Georgia 30097
678-584-0880

April 9, 2008

To Whom It May Concern:

RE: JC Salas
HB Training & Consulting

Shumate Mechanical LLC has been a client of HB Training & Consulting since 2001. The experience has been outstanding. They have been beneficial in the following: creating a thorough safety manual, conducting onsite job inspections, conducting a variety of necessary training classes, and providing expertise and knowledge to help us maintain a safe environment.

The staff of HB Training & Consulting are professional and yet personable. They are always willing to help whether it is through scheduling classes, conducting classes, or answering general questions.

I recently had the pleasure of meeting Mr. JC Salas of HB Training & Consulting. Spanish is the primary language of many of our employees and of these – many speak and understand very little English. Mr. Salas conducted the 8 hour First Aid/CPR class for our Spanish speaking employees. I observed the class periodically and noticed that our employees were very involved in the class – Mr. Salas had their full attention! The employees participated and asked questions throughout the class. The feedback from these employees was positive. They were very happy to have someone so knowledgeable to teach this class.

We have future classes scheduled for our Spanish speaking employees and look forward to having Mr. Salas come back to fulfill our training needs. Mr. Salas not only brought knowledge – he was prompt, prepared, and courteous.

If you require further information, please do not hesitate to notify me.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Dodi L. Olson', written over a light blue horizontal line.

Dodi L. Olson
Safety Administrator