



July 16, 2006

In reference to:

HBTC
H B Training & Consulting
2020 Lawrenceville-Suwanee Road,
Suite 201
Suwanee, GA 30024

To Whom It May Concern,

H B Training & Consulting supplied Johns Manville with safety consulting, training and onsite safety services for several projects. We had four major projects (1) production line 106 module 1 installation, (2) 50,000 square foot building expansion, (3) production line 106 module 2, and (4) 600,000 square foot roof replacement project. The services were provided for these projects over the course of 8 years with excellent cooperation between the safety management under direct supervision of HBTC and the operations of the production plant.

Some safety related activities included: training our plant people in fall protection, OSHA 10 and OSHA 30 classes, monitoring job site, safety / training tool box sessions, job safety analysis programs, and weekly project / safety / training meetings.

HBTC supplied many services which included consulting and resources for the development of safety programs related to the safe removal and disposal of asbestos roof materials, full continuous tie-off protection life line equipment design and engineering during roof removal and replacement, monitoring and safety zone control with suspended netting and particle containment collection during roof removal and replacement while maintaining full plant operation and production equipment manned.

It has been a pleasure to work with HBTC and HBTC always had the answers we needed to get the job done safely and within budget.

Sincerely,

A handwritten signature in blue ink that reads 'Darrell P. Hogan'. The signature is fluid and cursive, with a large initial 'D'.

Darrell P. Hogan
Senior Project Engineer